



## Peer Trainer Position Description

**PEER TRAINERS** are experienced facilitators responsible for creating and delivering training webinars to Amnesty International USA student groups and activists nationwide. Peer Trainers are member leaders at AIUSA, serving as volunteers who provide leadership to the organization, working within the Youth & Student Program in the Grassroots Leadership and Engagement team at AIUSA. Peer Trainers strengthen AIUSA's ability to achieve human rights victories by strengthening the skills of the organization's youth activist base. They partner with staff to identify core skills and content for trainings, and develop and deliver virtual trainings on a regular basis throughout the school year. Peer Trainers will collaborate with other member leaders to provide strategic decision-making around future topics, content, and engagement with the material.

### Responsibilities

- Prepare and facilitate a minimum of three trainings per semester (fall and spring)
- Provide feedback on and evaluation of content in order to improve all trainings
- Support training needs on organizational priorities outside of the set curriculum, such as ahead of Write for Rights
- Identify needs and support development of new curriculum
- Stay up to date and educated on Amnesty International and general human rights issues, campaigns, policies and current events
- Take part in organizational consultations and planning, including collaboration with YLA leaders, other AIUSA member leaders, and staff on organizational priorities and other internal matters

### Qualifications

- Experience with activism, organizing, and/or campaigning around human rights or other social justice issues
- Understanding of and commitment to inclusion, diversity, equity, and accessibility (IDEA) and how it pertains to social change work
- Demonstrated success working with volunteers and in groups
- Ability to take initiative and develop creative solutions to challenges; ability to identify areas that require training and develop content to meet this need
- Strong organizational skills and ability to manage large amounts of information coming from multiple sources (email, text, web, etc)
- Effective communication and public speaking skills; specifically the ability to engage with youth activists and develop relationships
- Experience with training or facilitation (virtual or in person)
- Comfortable engaging both small and large groups in a virtual setting
- 1 year experience with AIUSA (one academic year is sufficient)

### Requirements

- Age 15-24 at time of application
- Average commitment of 10 hours per month for 2 years (June through May each year); 1 year terms will be considered
- Participate in monthly calls with the full YLA team and one on one meetings with staff as needed
- Attend the annual Peer Trainer member leader training (all expenses are covered by AIUSA)
- Maintain ongoing communication with AIUSA staff and member leaders via Slack, email, and/or text
- Become an official dues-paid (\$15/year) or dues-waived member of AIUSA
- Develop an annual workplan and meet with the Peer Trainer team as needed to evaluate progress and make necessary changes
- Participate in semi-annual self-assessment and evaluation with AIUSA staff