

#### Letter from the

### **BOARD CHAIR**



Dear Friends,

In times like these, it can be difficult to follow the news and maintain any sense of optimism; the promise of human rights seems harder than ever to realize. We are faced with a long catalog of human rights abuses perpetrated by governments globally: children and families being detained indefinitely simply for seeking a place of safety; individuals around the world being jailed for who they are or what they believe in; mass shootings taking place almost every day, killing and injuring thousands; and people disappeared for exercising their right to protest. These challenges at times can

overwhelm us, sapping our energy and indeed our belief in the power of human rights. And yet we will not be deterred in our work to make real the standards set forth in the Universal Declaration of Human Rights.

Notwithstanding the challenges that lie before us, Amnesty International continues to fight relentlessly for the human rights of every person here in the United States and in countries around the world. You, our members and supporters, keep us going day after day. By writing letters, making phone calls, signing petitions, lobbying government officials, hosting and attending events, and donating your time and money, you remind us that there is good in this world, and that together we can make real change. Each and every day, you refuse to give up hope — and so do we.

As I reflect on all that you bring to the movement, I would be remiss not to mention one of our brightest lights, Executive Director Margaret Huang, who dedicated the past six years of her life to AIUSA and to our mission to protect and promote human rights for all people. We wish her all the best as she moves on in her career and promise to carry on the essential work that she led in her time with us.

We cannot thank you enough for all that you do to advance the promise of human rights. Together, we are part of a global network of people shining a light on human rights abuses and demanding accountability.

In Solidarity,

Janet E. Lord

Board Chair, AIUSA Board of Directors

Letter from the

### CHIEF DEVELOPMENT AND OPERATING OFFICER



Dear Friends,

I am really proud to tell you that once again, Amnesty International USA has experienced a year of great growth and innovation. In 2019 this growth allowed us to support our colleagues around the world as they joined us in undertaking the research, organizing, and advocacy necessary to make our movement a success.

This is a critical time for human rights globally. Your support has allowed us to protect the rights of refugees and asylum seekers by letting us conduct on-the-ground research at

detention facilities and makeshift border camps; produce and distribute powerful reports on our findings to the media and government officials; and experiment with innovative methods of spreading awareness such as our billboard campaign in Florida. It has given us the means to recruit and train member advocates and take them to Capitol Hill to advocate directly with their Congressional representatives. None of this would be possible without you.

Thank you for helping us grow our organization year after year, increasing our ability to promote and protect human rights around the world. Your support is the core of our movement.

Once again, thank you!

Danny McGregor

**Chief Development and Operating Officer** 



RESEARCH IDENTIFIES
ROOT CAUSES



ADVOCACY REACHES
KEY DECISION
MAKERS ENABLING
US TO WIN POLICIES
& INDIVIDUAL CASES

IT STARTS WITH THE INDIVIDUAL

AND IS USED TO EDUCATE THE PUBLIC



# WHAT WFN

MOBILIZE & EMPOWER
ACTIVISTS



Amnesty International is a Nobel Peace Prize-winning organization that works to demand human rights for all – no matter who or where they are. As the world's largest grassroots human rights organization, with seven million members spanning more than 70 countries globally, we work to protect people wherever justice, freedom, truth, and dignity are denied.

Amnesty International has a uniquely effective strategy for protecting human rights that uses a three-pronged approach:

- 1. We conduct research to uncover human rights abuses and document patterns;
- 2. We use this research to educate the public and equip activists to demand change; and
- 3. We mobilize grassroots activists to advocate for human rights in the US and around the world.

Amnesty International USA is the largest country section of Amnesty International. We have hundreds of thousands of members and activists, including hundreds of member groups in local communities, high schools, and colleges nationwide. All around the country, we educate the public, rally, and train members of all ages on how to fight for human rights in the US and around the globe.

We believe that the power to make change begins with each of us. Together, we have the power to inspire and make a difference in the world.

# 2019 YEAR IN REVIEW

In 2019, in the face of mounting xenophobia and discrimination, Amnesty International USA's staff, members, and activists worked diligently to protect the human rights of refugees and asylum seekers in the US, at the US/Mexico border, and around the world. Our staff conducted eight missions to the border and detention facilities to research and report back to our members, government officials, and the world the truth of the many human rights violations detainees face every day, and our members took hundreds of thousands of actions to push for reform. We also took on the human rights implications of the gun violence epidemic in the US, advocated for the release of hundreds of prisoners of conscience around the world, helped raise up the voices of

Indigenous communities demanding accountability for the vast number of missing or murdered Indigenous women and girls, and galvanized our communities to lobby their government representatives on human rights issues and legislation federally, locally, and on the state level. The following pages highlight just a small percentage of the very important work that AIUSA undertook in 2019. As always, this is all thanks to our members and supporters – none of this would have been possible without you.



### **AMNESTY AROUND THE WORLD**

#### **WASHINGTON**

AIUSA activists helped pass a law in the state of Washington that will address the crisis of missing and murdered Indigenous women and girls.

#### **CALIFORNIA**

In July, the California legislature passed The California Act to Save Lives, AB 392. The bill restricts police use of deadly force to only when necessary, in defense of human life.

#### **NEW MEXICO**

Transgender asylum seeker Alejandra was finally released from Cibola detention center after 1.5 years in ICE detention.

#### **NEW HAMPSHIRE**

New Hampshire became the 21st US state to abolish the death penalty when state legislators voted to override their Governor's veto.

#### **EL SALVADOR**

Evelyn Hernández was acquitted of charges for aggravated homicide in a court ruling in El Salvador. She had been accused of homicide for suffering a miscarriage.

#### **VENEZUELA**

Gilber Caro – who was disappeared, arbitrarily detained, and held incommunicado for almost two months – was released on June 17 prior to a United Nations High Commissioner for Human Rights visit to Venezuela.

In 2019, Amnesty International's research, advocacy, and organizing contributed to human rights victories globally. With your help, the following victories have been achieved worldwide.

#### **POLAND**

14 women human rights defenders who stood up to fascism with their banner 'Fascism stop' during the Independence March in 2017 in Poland were finally acquitted. The court declared the women, who had been charged with 'interference with a lawful assembly,' not guilty.

#### **ISRAEL**

Palestinian lawmaker and prominent political figure Khalida Jarrar was released from HaSharon prison in central Israel. She had spent 20 months in administrative detention without charge or trial.

#### **THAILAND**

On February 11, Hakeem Ali al-Araibi was released from Bangkok's remand prison in Thailand after Bahraini authorities dropped their extradition request. He flew back to Australia the same day. He was expected to serve an unfair 10-year prison sentence there and would have been at risk of torture and other ill-treatment in detention.

#### **SOMALIA**

Following an Amnesty report on civilian casualties from US air strikes in Somalia, the US military's Africa Command acknowledged that the US was responsible for the deaths of civilians in air strikes and said they would investigate other killings documented in the report.



In 2019, Refugee and Migrant Rights was one of our top priority areas of work due to the urgent and escalating needs of the thousands upon thousands of people being held at the US/Mexico border or sent back to their own or other countries rather than allowed into the United States. Through research, campaigning, advocacy, and community activism, we worked nonstop to protect the rights of refugees and asylum-seekers as the US government constantly sought to violate its responsibilities to keep these people safe.

#### Research, Advocacy, & Activism

Three priorities within our Refugee and Migrant Rights work were rolling back the so-called Migrant Protection Protocols (MPP), otherwise known as the "Remain in Mexico" policy, ending child detention, and supporting more robust refugee resettlement to the US.

#### Remain in Mexico

This harmful, xenophobic policy has sent over 60,000 people into harm's way in Mexico and resulted in at least 1,100 reported cases of murder, rape, kidnapping, torture, and other violence against the people subjected to it. Amnesty staff dedicated

themselves to exposing the human rights violations inherent in this policy. On January 29, 2020, Amnesty co-led a day of action to commemorate the one-year anniversary of MPP which included an action toolkit for our members and supporters across the globe. Amnesty's research reports and public statements about the human costs of anti-asylum border policies formed the basis for a "friend of the court" legal filing (amicus curiae brief), which was cited in a Ninth Circuit court decision halting the unlawful "Remain in Mexico" policy, illustrating the value of our work (Sadly, but predictably, the Ninth Circuit's decision was later stayed by the Supreme Court).



#### **Child Detention**

On July 19, AIUSA's researchers released the report *No Home for Children: The Homestead 'Temporary Emergency' Facility,* which documented firsthand how the prolonged and indefinite warehousing of children at the Homestead detention center was a violation of their human rights, and how the Trump administration's own policies exacerbated the devasting impact felt by those children and their families. Shortly thereafter, we saw a truly exciting victory: as of August 3, 2019, all children being held at Homestead were relocated either to unite with their sponsors or to state-licensed facilities.

As long as Homestead remained open, however, we knew that we could push this work further. By naming and shaming Comprehensive Health Services (CHS) – a private contractor operating the facility – and its parent company Caliburn, we hoped to compel CHS to end its contract with the US Department of Health and Human Services, rendering Homestead unable to detain children unless it identified another contractor

to operate the facility who would then also need to grapple with the public pressure built.

On October 18, AIUSA published a second report which exposed how CHS was contributing to the US government's violations of the rights of unaccompanied children. That same day, Amnesty International USA supporters began writing postcards to the CEO of Caliburn International, LLC demanding that Caliburn stop its operations at Homestead as soon as possible and not renew its contract with the US government to operate the Homestead detention facility. Within ten days, we received news that the US government had not renewed its contract with CHS.

AIUSA also launched #TruthAboutHomestead, an integrated marketing campaign for World Children's Day (November 20), calling for the permanent closure of Homestead. This innovative project, which included eyecatching billboards near detention facilities in Florida, received national media coverage and helped drive a surge in grassroots actions.



Over the course of 2019, AIUSA and global Amnesty International staff embarked on numerous site-visits to detention centers and the US/Mexico border to assess, firsthand, the conditions being faced by refugees and asylum-seekers. These included a January trip to the camps at the Mexican side of the US/Mexico border, an April trip to the Homestead child detention facility in Florida, a second April trip along the border from San Diego/Tijuana to the Rio Grande Valley on the Western border of Texas, a July trip to the Homestead facility in Florida and two other child detention facilities in Texas, and an October trip which brought section leaders from several Amnesty International country sections to San Diego/Tijuana and Brownsville/Matamoros.

These border missions formed the cornerstone of AIUSA's Refugee and Migrant Rights campaign, providing our staff with the opportunity to bear witness to the crisis firsthand: from the disturbing conditions of detention facilities to the unjust legal proceedings that are being used to return refugees and asylum-seekers to the dangerous places that they are fleeing or other countries where they have no ties or protections. The information collected formed the basis for research reports, campaigning, press and social media outreach, member activation, education of Congresspeople and other government officials, and working with our champions in the government to help inform legislation.

## ENDING GUN VIOLENCE

AIUSA's Ending Gun Violence campaign is designed to address the human rights impact of the gun violence epidemic in the US. In 2019, we worked diligently to help pass domestic legislation, raise the issue of gun violence in the US internationally. and educate activists and legislators on the massive impact of gun violence on individuals and communities.

On May 6, 116 AIUSA members from 37 states participated in a national Lobby Day where they urged their legislators to support S.42, the Background Check Expansion Act, and provide funding for the National Instant Background Check System (NICS). We conducted meetings with 177 unique House and Senate district offices. On June 25, the House passed a Fiscal Year 2020 appropriations bill that supports initiatives to improve

Amnesty staff also released two major reports on gun violence this year: Scars of Survival: Gun Violence and Barriers to Reparation in the USA and Fragmented and Unequal: A justice system that fails survivors of intimate partner violence in Louisiana, USA. Scars of Survival chronicles the challenges faced by gun violence survivors in accessing adequate health care and support, with in-depth analyses of systems in Florida, Louisiana, and Maryland, while Fragmented and Unequal focuses on the intersection of intimate partner violence and gun violence in Louisiana.

to states for NICS.

#### **VICTORY: SB337 PASSED IN ILLINOIS**

AIUSA staff and members, working in partnership with the Illinois state coalition, successfully helped pass a bill to decrease gun trafficking. AIUSA members collected over 600 physical letters and thousands of signatures asking the governor to sign SB337, hosted a lobby day and action at the state house, and organized powerful public education events on campuses and public venues across the state.



# SECURITY WITH HUMAN RIGHTS

Amnesty International helps expose and end national security policies that violate human rights. We've secured fair treatment for people in individual cases, we've helped force the government to release information about its activities, and we've played a key role in helping end practices that abuse human rights. In 2019, AIUSA's Security With Human Rights (SWHR) program conducted extensive work on recording and pushing for governmental acknowledgement of civilian casualties in overseas conflicts, as well as preventing a return to torture and sending new prisoners into detention at Guantánamo.

#### **VICTORIES:**

The SWHR program saw several key victories in 2019.

- Following an Amnesty report on civilian casualties caused by US air strikes in Somalia, the US military's Africa Command for the first time in its history acknowledged that its actions had caused civilian deaths in Somalia, a fact which they had previously denied. The US also said that it would investigate other killings documented in Amnesty's report.
- AIUSA was invited to participate in roundtable discussions with the Department of Defense to advise on development of its new policy on civilian casualties.
- Several key requirements to help prevent, and ensure accountability for, the killing of civilians by the US government were passed into law. These include investigations into past battles where Amnesty reported civilian casualties, creation of a fund to provide compensation to civilian victims and survivors of US strikes, and expanded reporting requirements for CIA strikes to include those that occur "outside areas of active hostilities."

CLOSE GUANTÁNAMO

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Our Criminal Justice program works to reform the US criminal justice system at the state and federal levels, advocating for a system that respects human rights. In 2019, this work focused primarily on working to abolish the death penalty and restricting the use of deadly force by law enforcement officials. In 2019, New Hampshire became the 21st state to abolish the death penalty, despite the governor's objections. The New Hampshire State Senate overrode the governor's veto in a 16-8 vote on May 30.

AIUSA was an active coalition partner supporting the passage of The California Act to Save Lives, AB 392, which passed into law in July 2019. The bill restricts police use of deadly force to only when necessary in defense of human life. We were also active in drafting and working to introduce the Police Exercising Absolute Care Act, or PEACE Act, a federal bill restricting the use of deadly force by federal officers to a last resort after exhausting reasonable alternatives.

#### **VICTORY: RODNEY REED EXECUTION HALTED**

In 1998, Rodney Reed was convicted and sentenced to death in Texas for the 1996 murder of Stacey Stites when his DNA was found in semen collected from her body. The prosecution claimed that Reed's DNA was left during a rape contemporaneous with the murder, but Reed always asserted he'd had consensual sex with Stites in the days prior to her murder. Since the conviction, the prosecution's forensic expert has stated that the semen could have been left more than 24 hours before the victim's death, and several other forensic experts have agreed. On November 15, the Texas Court of Criminal Appeals halted the scheduled execution and ordered the court where he was originally tried to consider the new evidence.



Amnesty International is dedicated to protecting the human rights of all people, regardless of their gender, sexual orientation, or identity.

In 2019, our GSI program focused significant efforts on the rights of Indigenous women, including the disturbing numbers of missing and murdered Indigenous women and girls (MMIWG) in North America. We helped Washington and Minnesota pass legislation addressing MMIWG at the state level, pushed for specific trial provisions in the Violence Against Women Act, and convinced key Congressional offices to commit to move forward with oversight of Indian Health Service to help stop the rape of Indigenous Women.

We also worked on LGBTI and sexual and reproductive rights, helping to draft and pass a bill in Missouri establishing a pregnancy-associated maternal mortality review board to review maternal deaths and make recommendations about how to reduce high maternal mortality rates, hosted a Capitol Hill briefing on global LGBTI rights, trained a new cohort of youth Sexual and Reproductive Rights peer trainers, and assisted in drafting and pushing for the introduction of the Greater Leadership Overseas for the Benefit of Equality (GLOBE) Act to protect LGBTI rights globally with 52 original co-sponsors in the House.



### SPOTLIGHT: INCREASED RISK TO INDIGENOUS WOMEN AND GIRLS

Indigenous women and girls in the US face significantly higher risk of violent crime than the general population. More than 4 in 5 Native American and Alaska Native Women have experienced violence in their lifetime, and they are 2.5 times more likely to be raped than non-Native women in the United States. On some reservations, they face murder rates that are more than 10 times the national average, with murder ranking as the third-leading cause of death among Native American and Alaska Native women. In 2016, 5,712 total missing Native women cases were reported, a number that almost certainly underrepresents the problem due to under-reporting.

### GOVERNMENT RELATIONS

AIUSA's Government Relations (GR) team is dedicated to keeping US government officials abreast of human rights issues globally and pressing them to commit to human rights-centered policies. They conduct meetings and briefings, place Op-Eds and do media interviews, submit policy recommendations to legislators, and push for sponsorship of and voting commitments on human rights policies. In 2019, GR staff testified before Congress eight times; submitted 34 statements, recommendations, and pieces of written testimony: and took part in 19 Hill briefings.

In 2019, the GR team's advocacy covered issues in countries around the world, from the Ukraine to Myanmar and from Hong Kong to Afghanistan, as well as domestically. Our advocacy helped to push through legislation such as the Uyghur Human Rights and Policy Act (S. 178) and the PROTECT Hong Kong Act (S. 2710).

Government Relations staff also worked with AIUSA's social media team to produce and distribute a 2020 Presidential Human Rights Questionnaire to all 2020 Presidential candidates still in the running at the time: twelve candidates responded to the questionnaire. including President Trump.

#### **ADVOCACY AT WORK**

Human rights issues are often highly politicized, making it difficult to secure bipartisan support for legislation that will protect those rights. However, strong advocacy from organizations like AIUSA can work to change minds on both sides of the of 2019, which would impose sanctions against current or former officials who are responsible for or who supported serious human rights abuses in Burma (Myanmar) and authorize humanitarian aid to populations, such as the Rohingya, who have lobbied, four flipped their votes from NO to YES. The bill passed the House with strong bipartisan support on September 24.



### INDIVIDUALS AT RISK

Amnesty International's Individuals at Risk program is the seed that started a global movement. Since 1966, AIUSA has fought for the rights of Prisoners of Conscience around the world – people who are imprisoned purely for who they are or what they believe. AIUSA's Individuals at Risk program is made up of the Urgent Action Network, which calls upon members and activists to advocate on behalf of individuals at risk of human rights violations; the Case Commitment Initiative, where groups take on cases on a longer term basis; Write for Rights, Amnesty International's annual letter writing event

which generates millions of actions worldwide each year; and extensive advocacy with the US government.

In 2019, our work contributed to positive developments on 131 cases, the release of 55 prisoners of conscience, and positive impact on 62 Human Rights Defenders cases. Our advocacy also contributed to the passage of H. Res 129 in the full House of Representatives, condemning the detention of Saudi Women Human Rights Defenders, and S. Res 142 in the Senate Foreign Relations Committee, calling for the release of Senator Leila de Lima in the Philippines.





#### **CASE HIGHLIGHTS:**

#### FIREW BEKELE: ETHIOPIA

University lecturer Firew Bekele was released on November 19, after spending three months in detention accused of writing a book that criticized Ethiopia's Prime Minister. He was a prisoner of conscience and should have never been persecuted in the first place. This case was an Urgent Action.

#### GIYAS IBRAHIMOV AND BAYRAM MAMMADOV: AZERBAIJAN

Azerbaijani youth activists Bayram Mammadov and Giyas Ibrahimov were released following a Presidential pardon on March 16. The two men were detained in 2016 after spraying graffiti on a statue of the former President of Azerbaijan and were each sentenced to 10 years in prison after confessing to trumped up drug charges. Ibrahimov and Mammadov were one of the 2016 Write for Rights cases.

#### HANAN BADR EL-DIN: EGYPT

On April 25, Hanan Badr el-Din – a 2017 Write for Rights case – was released after almost two years of pre-trial detention in Egypt. She was originally detained on May 6, 2017 on fabricated charges of "membership in a banned group." She had been visiting a victim of enforced disappearance who had reappeared in Qanatar prison to ask him about her husband when she was arrested by prison security. Her husband was disappeared in 2013 during a protest.

#### JOHAN TETERISSA: INDONESIA

Johan Teterissa, a 2016 Write for Rights case, was released after serving 11.5 years in prison for leading a peaceful protest in front of the President of Indonesia in 2007. He is now living in his hometown in Maluku together with his family.

#### LEOPOLDO LOPEZ: VENEZUELA

Leopoldo Lopez, a political prisoner in Venezuela, was released the morning of April 30. Leopoldo was a 2016 Write for Rights case who had been charged with terrorism, murder, and grievous bodily harm, public incitement, arson damages to property, and conspiracy to commit crimes after a mass anti-government demonstration he organized in 2014. Lopez was the leader of an opposition political party, and the charges against him were considered to be politically motivated.

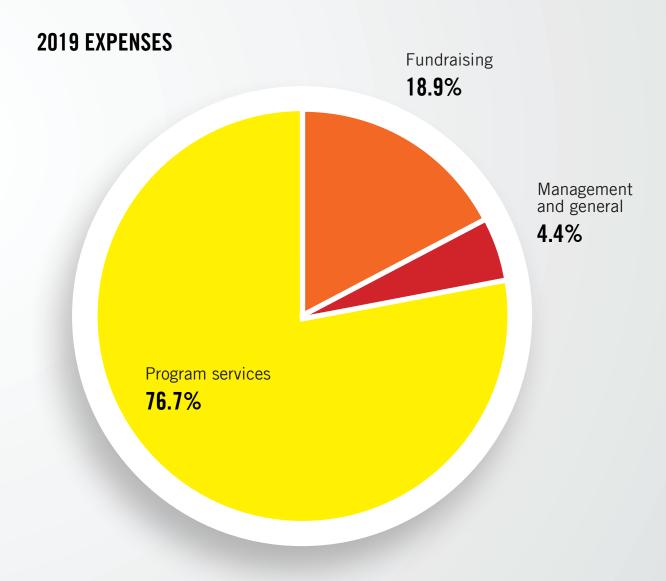
#### WA LONE AND KYAW SOE OO: MYANMAR

Two Reuters journalists, Wa Lone and Kyaw Soe Oo, were granted a presidential pardon and released from prison on May 7 after serving more than 500 days of their seven-year sentences in Myanmar. At the time, the two were investigating a massacre of ten Rohingya men and boys committed by members of the Myanmar security forces in northern Rakhine State. The two journalists were charged with breaching the Official Secrets Act. This is an important victory for press freedom in Myanmar. This case was an Amnesty International Urgent Action and IAR Focus Priority Case.

#### **FINANCIALS**

2019 continues to show success for Amnesty International USA (AIUSA) with 9.4% annual revenue growth thanks to the generous support of our donors. Revenue increased in all areas, with contributions from individuals increasing by over \$4.1 million. Programmatic spending was also able to be increased by \$2.3 million in 2019, with 76.7% of AIUSA's overall spending going directly towards advancing our programmatic goals, including freeing prisoners of conscience, fighting discrimination, helping refugees and migrants, decreasing gun violence, and pushing for public policies that respect the human rights of people around the world. Due to the substantial increase in donor support in the past several years we can continue to expand both programmatic and fundraising efforts going forward.

Our balance sheet is strongest in December, which is the high point of seasonal cash holdings due to traditional year-end gift giving. AIUSA continues to be the largest funding Section of the global movement with \$13 million going to the International Secretariat in 2019 to help advance our international work. We are grateful to all of our donors, whose financial support and dedication to human rights makes our work possible.



### AMNESTY INTERNATIONAL OF THE USA, INC.

#### STATEMENTS OF FINANCIAL POSITION

	12/31/19	12/31/18
Assets		
Cash and cash equivalents	6,377,905	7,303,464
Investments and restricted investments	18,624,524	15,811,142
Contributions and bequests receivable	2,435,113	3,101,852
International Secretariat assessment receivable		165,848
Prepaid expenses and other assets	2,167,015	794,843
Fixed assets, net	247,138	399,793
Total assets	\$29,851,695	\$27,576,942
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	424,720	1,263,206
Payroll and payroll taxes payable	696,296	1,173,793
International Secretariat assessment payable	1,554,428	
Charitable Gift Annuity obligation	2,034,090	2,307,084
Total liabilities	4,709,534	4,744,083
Net assets:		
Without donor restrictions	20,455,254	18,801,844
With donor restrictions	4,686,907	4,031,015
Total net assets	25,142,161	22,832,859
Total liabilities and net assets	\$29,851,695	\$27,576,942

#### STATEMENTS OF ACTIVITIES FOR THE YEARS ENDING

	12/31/19	12/31/18
Operating Revenues:		
Contributions, grants and bequests	49,481,619	44,110,894
International Secretariat grants	68,050	1,139,860
Donated services	93,670	16,056
Other revenues	210,611	295,915
Total operating revenues	49,851,950	45,562,725
Expenses:		
Program services	39,306,000	37,041,260
Management and general	2,290,484	2,121,526
Fundraising	9,674,683	7,754,916
Total expenses	51,271,167	46,917,702
(Decrease) Increase in net assets before nonoperating items	(1,419,217)	(1,354,977)
Change in value of gift annuity obligations	50,000	(124,595)
Interest, dividends, realized and unrealized (losses) gains	3,678,519	(366,343)
Changes in net assets	\$2,309,302	\$(1,845,915)

VISIT OUR WEBSITE FOR THE FULL SET OF AUDITED FINANCIAL STATEMENTS.







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### BOARD OF DIRECTORS AND EXECUTIVE TEAM

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**Becky Farrar** Board Chair

Janet Lord Vice Chair

**Ali Arab** Treasurer

**Ş. İlgü Özler** Secretary

Benya Kraus Member at Large

**Board Members** 

Rana Abdelhamid

**Govind Acharya** 

Abdullah Chahin

**Gary Davis** 

Alexandra Durbak

Reza Fakhari Hadar Harris

Terry Kay Rockefeller

Barbara C. Sproul

**Diana Jones Wilson** 

2019-2020 Board Leadership

Janet Lord Board Chair

**Abdullah Chahin** Vice Chair

Angie Hougas Treasurer

Barbara C. Sproul General Secretary

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Deputy Treasurer

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**Oleh Tustaniwsky** 

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Executive Director

**Bob Goodfellow** 

Interim Executive Consultant

**Danny McGregor** 

**Chief Operating Officer** 

Ira Lefton

Chief Legal and Policy Officer

Minjon Tholen

Chief Inclusion & Strategic Innovation
Officer

**Tamara Draut** 

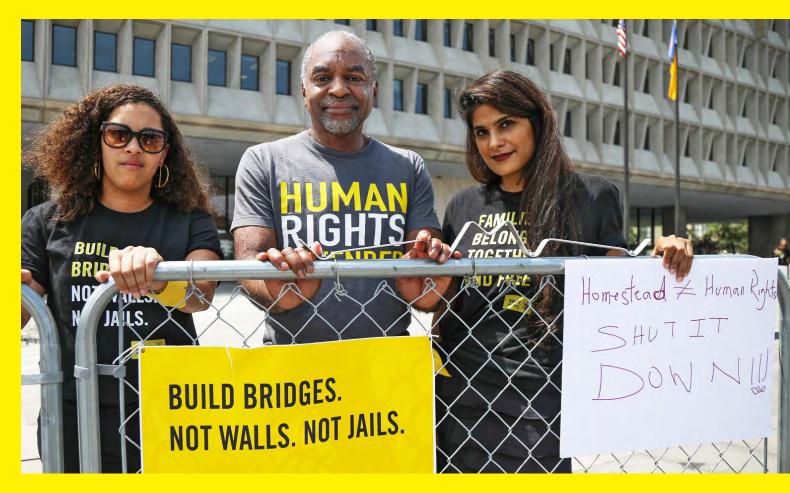
**Chief Impact Officer** 

Roger-Mark De Souza

Chief Movement Building Officer

Elizabeth Schaffer

Interim Chief Financial Officer





# THANK YOU

We at Amnesty International USA are so grateful to the hundreds of thousands of individuals, groups, and organizations who make our work possible through their generosity. Your contributions are essential to our ability to advance human rights for people around the world. Our donors have been our allies in the fight for human rights for all for more than 50 years, helping us to free prisoners of conscience and speak out against human rights violations at home and abroad, creating real change through grassroots action and advocacy. Thank you so much for your ongoing support and dedication to Amnesty's mission – we couldn't do it without you.



### FREEWILL

# A GIFT TO PROTECT WHAT MATTERS MOST

We all want a safe, secure, and bright future for our loved ones. One of the best ways to ensure that is by writing a will.

Everyone needs a will — it's an essential legal document that allows you to make a plan, make sure your wishes are clearly known and followed, and protect the people and causes that you care about. But this task has traditionally been complicated, expensive and inaccessible.

Amnesty International is excited to share a **free**, **easy-to-use resource** that allows you to write a legally valid will in under 20 minutes, at no personal cost. It's a simple way to get peace of mind and check off an important life task. And just as you'll be investing in your own future, you'll have the option to invest in the future of human rights defenders by creating an optional legacy gift.

Write your will today and get started on protecting the things you care about at FreeWill.com/Amnesty.

Questions? Please reach out to Sara Golden at giftplanning@aiusa.org or by calling 212-633-4213.



