

# WELCOME TO AIUSA'S EVENT

## GROUND RULES

### This is a space for:

- Connecting with others in activism.
- Sharing ideas in a safe environment.
- Showcasing causes that are important to you.
- Exercising your democratic right to vote on resolutions for Amnesty International USA.
- Learning from and uplifting one another!

### This is NOT a space for:

- Verbal or physical conduct that may intentionally or unintentionally offend, denigrate or belittle any person, including rudeness, discrimination, and harassment.

More information on AIUSA's Policy Against Harassment and Code of Conduct can be found on the website. Any acts of harassment will result in immediate removal from the conference.

### How Can YOU Help?

Our goal is to create a safe, inclusive space where everyone is valued and heard. To ensure a safe space, you can...

- Encourage people to join in on discussions by keeping an empty chair or open space in your circle for newcomers to help them feel welcomed.
- Encourage and respect feedback from attendees that have different ideals and social frameworks. Please be respectful and patient.
- Appreciate the difference between the impact and intention of your words and actions.
- Aim to learn from different perspectives. Ask questions and share with an open heart.
- Refrain from dismissing the ideas of others, especially when they don't align with yours.
- Respect personal space.
- Report to staff at Registration any misconducts or violations to these rules.

QUESTION, CONCERN, OR FEEDBACK? EMAIL US AT [EVENTSUPPORT@AIUSA.ORG](mailto:EVENTSUPPORT@AIUSA.ORG)

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