



Amnesty International USA BOARD OF DIRECTORS

APPLICATION & QUESTIONNAIRE FOR 2019 CANDIDATES FOR NOMINATION TO AIUSA BOARD OF DIRECTORS

The Nominating Committee developed this application questionnaire to help in the assessment of candidates for nomination to the AIUSA Board of Directors. Each question should be answered as thoroughly as possible. The skills checklist is designed to serve as a quick reference for the Nominating Committee. No applicant is expected to possess all of the listed skills. If you have questions, contact a member of the Nominating Committee and/or Aashka Merchant, Board and Governance Liaison at AMerchant@aiusa.org. This application and a résumé or curriculum vitae should be submitted via email to Aashka Merchant at AMerchant@aiusa.org by **FRIDAY, NOVEMBER 16, 2018** or to AIUSA-NOMCOM c/o Aashka Merchant, Amnesty International USA, 5 Penn Plaza, 16th Floor, New York, NY 10001. If sending by hard copy, your questionnaire must be postmarked by November 16, 2018 in order to meet the deadline. Service as a Board member requires a substantial commitment of time throughout the year. Before you submit your application, please review the Board of Directors Job Description:

<http://bit.ly/aiusa-bd-job>

Name _____
 First MI Last

Address _____

Phone (day) _____ **Phone (evening)** _____

E-mail _____

References within AI – Please provide name, phone number, and e-mail of two (2) references. (Nominating Committee members will contact your references and will not look for phone numbers and/or e-mail addresses.)

References outside AI - Please provide name, phone number, and e-mail of two (2) references. (Nominating Committee members will contact your references and will not look for phone numbers and/or e-mail addresses.)

1. **What has motivated you to apply for the AIUSA Board at this time?**
2. **Describe your relationship to human rights/human rights advocacy. If you have been involved in Amnesty, please speak to your commitment to the mission and core values of AIUSA, and provide examples. If not, please speak to other examples.**
3. **People on the board generally have an especially strong interest and/or like to contribute to some of these areas of board work. Which ones interest you the most?**

<input type="checkbox"/> Governance <input type="checkbox"/> International issues <input type="checkbox"/> Finance <input type="checkbox"/> Board liaison roles	<input type="checkbox"/> Fundraising <input type="checkbox"/> Strategy and business plan <input type="checkbox"/> Membership
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4. **Why do the above selected areas of board work interest you?**
5. **What do you see as the most pressing challenges facing human rights organizations like Amnesty International USA? What are the opportunities to defend and promote human rights at this time?**
6. **What do you see as the most pressing challenges facing Amnesty International as a global movement? What are the opportunities that AI has at this time?**
7. **The Nominating Committee is interested in helping build a diverse and multicultural AIUSA. Please explain if you feel that you are qualified in this regard, whether on the basis of experience, knowledge, identity, or any other factors.**
8. **A Board member spends an average of ten hours a week to fulfill his/her duties and responsibilities. Do you anticipate any problem in meeting this commitment?**
9. **Please share any other information you feel is important for consideration of your application.**

AIUSA Board Candidate Self-Assessment Competency Table
(Please indicate your level of expertise.)

<i>Relevant skills/knowledge</i>	<i>High Level of Expertise</i>	<i>Good Level of Expertise</i>	<i>Little or no Level of Expertise</i>
Personal Competencies			
Public Speaking:			
Effective & Decisive Decision Making:			
Persuasive Communication:			
Intercultural Communication & Proficiency:			
Management & Leadership Diversity:			
Governance Competencies			
Strategic Planning/Organizational Assessment and Development:			
Grassroots Organizing:			
AIUSA Organizational Knowledge/Member Leader Experience/Other Organizations			
Fundraising:			
Financial Oversight/Accounting:			
Analytical Abilities:			
Organizational Policy Development:			
Strategic Competencies			
Advocacy:			
Corporate Risk Management:			
International Development/International Relations:			
Media/Advertising/Marketing/Public Relations:			
Minority Outreach:			
Business Outreach and Networking:			
Specific Technical Competencies			
International Human Rights Law and/or Theory:			
U.S. Political Systems:			
Web-based Strategies for Organizational and Membership Development/ Support:			
Professional Qualifications (legal, accounting, financial control, investment, human resource management, etc.).			
Information Technology:			

Thank you for applying.