



January 11, 2005

Gene Ray, Chairman, President and CEO
The Titan Corporation
3033 Science Park Road
San Diego, CA 92121-1199

Dear Dr. Ray:

I am writing once again urging Titan to take immediate steps in order to show that your company and its employees are committed to the respect and protection of international human rights.

On May 21, 2004 Amnesty International USA sent you a letter that expressed our concern over alleged links between Titan and reports of prisoner abuse in Abu Ghraib prison. In this letter we asked you to describe your company policy on human rights, to tell us what internal procedures your company had to ensure that Titan employees would never commit human rights abuses, and to tell us how your policies would help ensure that any employee guilty of abuse be brought to justice.

In his response, your spokesman Wil Williams denied having any evidence that your company "had anything to do with what transpired in Abu Ghraib prison," and stated that Titan was committed to "upholding the highest ethical standards." We replied to your letter on June 3, 2004 by again urging you to take appropriate steps that would demonstrate your commitment to justice and accountability. These suggestions included:

- Making public the results of your own investigations into any alleged human rights abuses by your employees, and the terms of your service contracts with the U.S. military with respect to human rights.
- Developing and implementing a comprehensive human rights policy, which shall include an explicit commitment to support and uphold the principles and values contained in the Universal Declaration of Human Rights.
- Publicly disclosing this human rights policy and periodically issuing public reports on its implementation.
- Incorporating a policy on human rights into all hiring procedures, contracts and training.

On August 25, 2004, the Pentagon released an internal report by Generals Fay and Jones (Fay report) that described specific abuses committed by at least two Titan employees. The Fay report

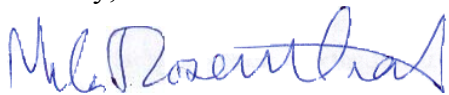
states that a preponderance of the evidence suggests that Titan employees may have witnessed or participated in a variety of human rights violations, including rape, the humiliation of prisoners, the threat of using dogs against prisoners, the use of dogs, the placement of prisoners in so-called “stress positions,” and the unauthorized use of force.

The next day, Wil Williams expressed relief that one of your employees had been exonerated, and while condemning any reported abuses, he stated he did not know whether the employees implicated in the report were still working for Titan and further declined to provide details on your company’s internal investigation. These statements address neither the seriousness of the allegations in the Fay report, nor the policy deficiencies that may have contributed to the alleged offenses in the first place.

In light of serious allegations, both from the government reports and a class action lawsuit filed under the Alien Tort Claims Act, it seems likely that, at the very least, your involvement in translation services for the US government exposes Titan to circumstances that transcend the boundaries of mere corporate ethics standards.

Despite your best assurances that Titan is committed to ethical behavior by its employees, your current policy is insufficient to adequately address the education and training on human rights law and practice that those working in Iraq require. Considering your new contract that guarantees a substantial presence by Titan in Iraq for at least the next few months, we strongly urge you to take immediate action in order to avert any future situations where your company faces questions over its commitment to human rights. These steps would send a strong positive message to the American public and other companies working in Iraq.

Sincerely,



Mila Rosenthal
Director, Business and Human Rights Program