



May 21, 2004

Gene Ray, Chairman, President and CEO
The Titan Corporation
3033 Science Park Road
San Diego, CA 92121-1199

Dear Sir:

I am writing to you on behalf of Amnesty International USA (AIUSA). Amnesty International is the largest grassroots human rights advocacy organization in the world, with over 1.5 million members worldwide, and AIUSA has more than 300,000 members. I am writing to you to express our concern over the human rights abuses committed in the Abu Ghraib prison facility and to ask for some clarification of your company's human rights policies and practices.

Amnesty International condemns the abuses allegedly committed by U.S. agents in the Abu Ghraib facility in Iraq as torture or cruel, inhuman or degrading treatment. AI has documented a pattern of abuses by U.S. agents against detainees in this and other facilities and we feel that those responsible for abuses should be brought to justice in accordance with U.S. obligations under international and domestic law. Your company has performed services contracts with the U.S. military that have led to public allegations of complicity in abuses against detainees by some of your employees. We hope and expect that Titan will support and facilitate public investigations and help bring persons found responsible to justice.

We would like to ask if Titan has a human rights policy, and if it does to tell us about it. Under international law, all corporations have obligations to uphold, respect and protect fundamental human rights. The Universal Declaration of Human Rights (UDHR) calls upon every individual and every organ of society, which includes companies and business operations in general, to promote and protect human rights and to strive "to secure their universal and effective recognition and observance."

We would like to know what processes and policies your company has in place to ensure that your employees never commit human rights abuses. In the event that you do receive information indicating your employees have committed human rights abuses, we would also like to know how your policies and procedures would ensure that those individuals are brought to justice.

If you do not have such policies we urge you to:

- Develop and implement a comprehensive human rights policy, which shall include an explicit commitment to support and uphold the principles and values contained in the Universal Declaration of Human Rights.
- Publicly disclose this human rights policy and periodically issue public reports on its implementation.
- Incorporate a policy on human rights into all hiring procedures, contracts and training.

We also call on you to make public the results of your own investigations into any alleged human rights abuses by your employees, and the terms of your service contracts with the U.S. military with respect to human rights. Thank you for your attention, and I look forward to your response.

Sincerely,

A handwritten signature in black ink, appearing to read "W. F. Schulz". The signature is written in a cursive style with a large, prominent initial "W".

Dr. William F. Schulz
Executive Director