

As with you, we were also very outraged by the pictures and accounts of Iraqi prisoners being abused. Also disturbing were implications in the media, or by comments such as your membership are now making, that there are "allegations" that Titan was somehow involved in the abuse of prisoners. In reality, there has never been such an allegation, and it is absolutely untrue that our company had anything to do with what transpired in Abu Ghraib prison.

Of the more than 12,000 Titan employees, only a single former employee has been connected with the Abu Ghraib issue as being either a suspect or a witness or both. But contrary to the press reports, there are not in fact any government allegations or charges--to our knowledge--of wrongdoing. That may change, but as of this moment it is impossible for us to judge what this former employee's activities were, and we believe that he is entitled to the same fundamental right that we all deserve: a presumption of innocence.

Moreover, it would be unconscionable to brand and assume--especially on news accounts-- that any human being is "guilty" before he or she has had their day in court. Having said that, we have also made it perfectly clear that if any Titan employee were ever found to have participated in any unethical or illegal activities, we would take appropriate action against that employee.

Had you taken the time to visit Titan's web site, you would have found extensive published policies on this company's view of corporate governance and our proud history and commitment to upholding the highest ethical standards. If you are interested in what our policies are on these matters, it can be found under "About Titan" at [www.titan.com](http://www.titan.com). I should also note that every employee has an obligation to attest and sign annually a "code of conduct" affirmation, and those employees who work in Iraq also receive specific training in the Geneva Convention. The handbook on our code of conduct and ethics is also published on the web.

The bottom line is, however, that Titan only provides linguist services--the translating or transcribing on one language to another, a service we have been doing since 1999. This company has never provided interrogators or interrogation services to the government. Our many thousands of linguists have served honorably and with distinction in Bosnia, Afghanistan, Iraq and other foreign lands. They have offered a window of understanding among the various cultures and customs. Regretfully, many have sacrificed their lives, and many more have unselfishly aided in the saving of lives, stopping terrorism, and advancing security, concern and compassion for the citizens of Iraq.

Hopefully, this short note has given you a more accurate perspective as to this company's policies and beliefs, and the role Titan and our employees are playing in Iraq and Afghanistan.

Sincerely,

Wil Williams  
Vice President, Corporate Communications

The Titan Corporation