



January 11, 2005

J.P. London, Chairman, President and CEO
CACI International Inc.
1100 North Glebe Road
Arlington, VA 22201

Dear Sir,

I am writing once again urging CACI to take immediate steps in order to show that your company and its employees are committed to the respect and protection of international human rights.

On May 21, 2004 Amnesty International USA sent you a letter that expressed our concern over alleged links between CACI and reports of detainee abuse in Abu Ghraib prison. In this letter we asked you to describe your company policy on human rights, to tell us what internal procedures your company had to ensure that CACI employees would never commit human rights abuses, and to tell us how your policies would help ensure that any employee guilty of abuse be brought to justice.

In your response, you denied having any evidence that your employees were involved in the "heinous conduct depicted in the photos," and stated that CACI was committed to appropriate, ethical and legal behavior. We replied to your letter on June 3, 2004 by again urging you to take appropriate steps that would demonstrate your commitment to justice and accountability. These suggestions included:

- Making public the results of your own investigations into any alleged human rights abuses by your employees, and the terms of your service contracts with the U.S. military with respect to human rights.
- Developing and implementing a comprehensive human rights policy, which shall include an explicit commitment to support and uphold the principles and values contained in the Universal Declaration of Human Rights.
- Publicly disclosing this human rights policy and periodically issuing public reports on its implementation.
- Incorporating a policy on human rights into all hiring procedures, contracts and training.


On August 25, 2004, the Pentagon released an internal report by Generals Fay and Jones (Fay report) that described specific abuses committed by at least two CACI employees. The Fay report states that a preponderance of the evidence suggests that CACI employees may have witnessed or participated in a variety of human rights violations, including the humiliation of prisoners, the threat of using dogs against prisoners, the use of dogs, the placement of prisoners in so-called "stress positions," and the unauthorized use of force. In addition, another CACI employee is cited in a list of individuals who employed interrogation techniques in violation of the Geneva Conventions.

The next day you released a comment arguing with some of the findings and also expressing relief that "[n]othing in the Fay report can be construed as CACI employees directing, participating in or even observing anything close to what we have all seen in the dozens of horrendous photos." To say the least, we find it disappointing that you seek solace in the fact that you employees were simply involved in "improper, inappropriate behavior," rather than "horrendous acts." However, your statement fails to acknowledge that the actions listed in the Fay report still would amount to torture, human rights violations and violations of the Geneva Convention.

In light of serious allegations, both from the government reports and a class action lawsuit filed under the Alien Tort Claims Act, it seems likely that, at the very least, your involvement in interrogation services for the US government exposes CACI to circumstances that transcend the boundaries of mere corporate ethics standards.

Despite your best assurances that CACI is committed to ethical behavior by its employees, your current policy is insufficient to adequately address the education and training on human rights law and practice that those working in Iraq require. Considering your new contracts that guarantee a substantial presence by CACI in Iraq for some time to come, we strongly urge you to take immediate action in order to avert any future situations where your company faces questions over its commitment to human rights. These steps would send a strong positive message to the American public and other companies working in Iraq.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mila Rosenthal". The signature is fluid and cursive, with a large initial "M" and "R".

Mila Rosenthal
Director, Business and Human Rights Program